

## Commissioner Sue Gold/Censure Comments Nov. 18,2020

It saddens me to see this board have to make this decision about a fellow board member. I can no longer stay silent on this issue and would like to make a few comments before I cast my vote.

I have seen good employees resign because of this behavior and I have witnessed a nondisclosure agreement broken during public meetings after this agreement was made with a former employee. I have talked with former employees that have had difficulty finding jobs because of this behavior in a public forum. I have had conversations with a number of employees that are presently working here that are afraid of losing their jobs because of the bullying and harassment. This is VERY unfortunate and I sincerely hope this behavior stops. I also fear that the County could be involved in costly litigation if the behavior continues.

I not only sympathize with these employees but I empathize with them because I have been the recipient of the harassment and bullying in public meetings, publications sent out far and wide, and listened to disparaging comments made in the office. I have always tried to take the high ground and refrained from causing further disturbances in the meetings because I feel VERY strongly that as a Commissioner, I should be acting in a dignified manner.

After getting advice from outside Council, I have found that I have no grounds for taking legal action against this behavior because I am an elected official. I am therefore doing the only thing that is in my power to do on this issue so I am voting to censure Commissioner Boice for his continued questionable behaviors towards employees, public citizens, and others in this office.